

Initial equality impact assessment screening form			
<p>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</p>			
Directorate	Environment		
Service area	Highways and Infrastructure – Highway Operations		
Proposal being screened	Annual report on the progress and performance of NY Highways		
Officer(s) carrying out screening	Nigel Smith –Head of Highway Operations NYC		
What are you proposing to do?	To provide members with an update on the progress and performance to date of NY Highways, the Council’s company for the operational delivery of highway services.		
Why are you proposing this? What are the desired outcomes?	This report is an update for members on the progress of NYHighways for the 2024/25 financial year. There are no outcomes other than ensuring that members are aware of how the Teckal company has performed during the past financial year.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No		
<p>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC’s additional agreed characteristics.</p> <p>As part of this assessment, please consider the following questions:</p> <ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked ‘Don’t know/no info available’, then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don’t know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	

NYCC additional characteristics				
People in rural areas		✓		
People on a low income		✓		
Carer (unpaid family or friend)		✓		
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	This is a Members' report on the performance of NY Highways. There are no proposals that would impact on people with protected characteristics.			
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No			
Decision (Please tick one option)	EIA not relevant or proportionate:	<input type="checkbox"/> Yes	Continue to full EIA:	No
Reason for decision	This is a report for information only. There are no adverse impact on any of the protected characteristics.			
Signed (Assistant Director or equivalent)	Barrie Mason			
Date	09/01/2026			